

PROCEDURAL GUIDANCE MESSAGE

Name and Grade of Action Officer Lt Col David Chiesa				Office Symbol RSOC		Series Number 705		Signature of Action Officer			Effective Date
	To	Action	Initials/Date		To	Action	Initials/Date		To	Action	Initials/Date
1	RSOC/ CCU	Coord	RSOC	5				9			
2	RSO/ CCU	Coord	RSO	6				10			
3	JA	Coord	JA	7				11			
4	RSOP A	X- MIT	_____	8				12			

FROM: HQ AFRS/RSO

SUBJECT: FY04 Nurse Corps Accession Bonus

TO: All O/A Recruiting Personnel

1. The Nurse Corps has 200 FY04 quotas for a **\$10,000.00** nurse accession bonus (NAB) in return for a **four-year** Active Duty obligation. Anyone who meets the eligibility requirements **and** met a recruiting board on or after 1 Oct 03 is eligible to apply for FY04 NAB. This information is from the FY04 Air Force Nurse Officer Special Pay Plan from USAF/SG.
2. **Eligibility:** To be eligible for the accession bonus, the individual must:
 - a. Be a graduate of an accredited school of nursing and
 - b. Be a licensed registered nurse and
 - c. Be fully qualified to hold an appointment as a commissioned officer and
 - d. Execute a written agreement to accept a commission as an officer of the Air Force designated as a nurse and to serve on active duty for a period of not less than four years consistent with the needs of the Air Force.
 - e. Not have received Department of Defense or the Department of Health and Human Services financial assistance to pursue a course of study in nursing in exchange for an agreement to accept an appointment as a nurse officer. This includes, but is not limited to, participants of the Armed Forces Health Professions Scholarship Program and Financial Assistance Program.
 - f. Not be an officer holding an appointment as a nurse officer in either the active or Reserve component.
 - g. If a former nurse officer who no longer holds an appointment, and is otherwise eligible, must have been discharged from any Uniformed Service at least **two years** prior to execution of the written agreement to receive the accession bonus.
3. Nurse applicants that were boarded after 1 Oct 03 and already signed the \$5,000.00 accession bonus, **must** be offered the Health Professions Loan Repayment Program (HPLRP) **or** the higher accession bonus. Eligible nurses can receive the HPLRP **or** accession bonus... **not both**. The appropriate declination statement **must** be signed.
4. If an applicant declines taking the NAB, it is **mandatory** for the applicant to sign the attached declination form and must be annotated in AFRISS. The declination form becomes part of the applicants record.

5. The second attachment is the FY04 NAB agreement.

6. **Service Obligation:** Participants of the NAB shall incur an active duty obligation of **four years**.

Participants who enter active duty with the NAB as their initial obligation will be subject to the standard eight year service obligation—a portion of which will be served as the 4-year active duty obligation as described above.

7. Participants of the NAB may **not** apply for the HPLRP.

8. POC is RSOCM and can be reached at: DSN 487-4702, COMM (210) 652-4702.

FOR THE COMMANDER

//SIGNED//

GARY KIRK, Colonel, USAF
Chief, Operations Division

Attachments

1. FY04 Accession Declination Statements
2. FY04 Accession Bonus Agreement